

## BUILD. SECURE. MAINTAIN



**Guided by Vision:  
How a Gold Coast  
CEO's leadership  
and mentorship  
is shaping the future  
of a family legacy.**

At the helm of this multifaceted company is Vicki Tod, a CEO whose 12-year journey with Eximm exemplifies the transformative potential of opportunity and mentorship in the corporate world.

Eximm, celebrating over three decades of operation, has evolved from its roots in security to become a comprehensive service provider.

Under Vicki's guidance, the company has expanded its portfolio to include building and property maintenance, data communications, and fire services, all while maintaining its commitment to excellence and customer satisfaction.

It has also become an NDIS registered provider for home modifications and assistive technology, demonstrating its commitment to social impact.

"Our motto, 'Build. Secure. Maintain.', encapsulates our holistic approach to service delivery," Vicki says.

"We've grown by adapting to our clients' needs, always striving to exceed expectations."

Her leadership has been instrumental in Eximm's growth, securing its position as one of the largest providers of manpower security services to the Queensland government.

The company's reach extends to local councils, community housing organisations, and a diverse range of commercial and residential clients.



Perhaps most notable is Vicki's dedication to fostering the next generation of leadership within Eximm.

This commitment is exemplified in her mentorship of Danika Goodman, a second-generation member of the Eximm family.

Under her guidance, Danika has risen from entry-level positions to become the Community Development Manager of Eximm Sport, a division that supports community sporting clubs.

"Mentoring Danika has been a rewarding experience," Vicki says.

"It's crucial to provide opportunities for growth and development, especially for women in business.

"Danika's journey showcases the potential within our organisation and the importance of nurturing talent from within."

With a strong foundation and a clear vision for the future, Eximm is poised to continue its legacy of excellence for generations to come.

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